



StateFire DC Specialties LLC is committed to an environment of zero accidents zero incidents and zero citations. In order to bring Safety to the forefront we are implementing a Safety Improvement Plan. This is not just talk but will become part of our culture to ensure the safety and wellbeing of our employees and the employees of the companies we provide a service for. Safety awareness and training are crucial to enhance the receptiveness of our staff to behavior changes and their understanding of management's increased expectations in safety performance. The following actions will be implemented to improve safety training and awareness for StateFire DC Specialties LLC managers, supervisors, and staff. StateFire DC Specialties LLC wants to instill a sense of ownership in our employees that the Safety Program belongs to them. Every employee of StateFire DC Specialties LLC should be able to say

### **I KNOW . . .**

1. My success is dependent on the organization's safety performance
2. I must create a just environment where open and honest inputs are addressed fairly
3. I must constantly ensure that:
  - The scope of the work is defined and monitored for changes
  - The hazards of the work are analyzed
  - Controls and defenses against human error are developed to address hazards and keep people safe
  - Work is conducted in accordance with the controls, defenses, and all applicable requirements
  - The effectiveness of processes and products is assessed and continuous improvement pursued
4. **We all have Stop Work authority, and are expected to use it when needed**
5. How to reduce the likelihood and severity of human error-caused events by:
  - Motivating others to change at-risk behaviors and
  - Providing adequate defenses to protect people from the effects of potential errors
6. What to do in response to an emergency

### **I DO THE FOLLOWING . . .**

1. Communicate performance expectations regularly, consistently, and sincerely
2. Ensure there are adequate resources to accomplish work safely
3. Demonstrate caring for the people and the work they do
4. Hold managers and individuals accountable for safety and compliance with requirements
5. Lead by example -practice safe behaviors at all times and comply with all requirements
6. Regularly conduct both formal and informal workplace observations and coaching
7. Actively monitor safety performance and the effectiveness of improvement actions
8. Always have a questioning attitude –avoid complacency and continuously improve
9. Respond receptively to feedback on personal performance
10. Reinforce safe behavior and reward safety excellence